



FAQs

1. What are your current job openings?

You may check our APAC Careers page:

<https://careers.smartrecruiters.com/HitachiSolutions/apac>, for all current job openings in our Asia Pacific offices.

2. I don't see a current job opening that matches my profile or location. Can I still submit my resume?

Yes! You are encouraged to share your resume for future positions. Please send to

APACHire@hitachisolutions.com, and we will save your profile in our database. We will contact you once a suitable position is open.

3. What does your recruitment and hiring process look like?

You may check this graphic for a step-by-step overview of our recruitment process:

<https://bit.ly/3tO4Vs4>.

4. How will I know if I have been selected for the next step?

Someone from our Recruitment team will reach out to you via e-mail or your mobile number, to guide you to the next steps (such as HR Screening or hiring manager interviews).

5. Can I apply for more than one job?

Yes, you can apply for multiple openings.

6. How do you comply with privacy and data protection rules?

Hitachi Solutions takes the privacy and security of candidates' personal data seriously. As part of our Recruitment process, we share our company's Privacy Policy to candidates. In the Privacy Policy, we explain the type of data/information that we gather during the recruitment process, and how we utilize and store them according to the country's data privacy act. For every personal data that we collect and process, we always make sure to seek the candidate's consent. Personal data gathered during the recruitment process are solely used for recruitment and hiring purposes only.

7. What are your employee benefits?

You may check this graphic for an overview of our benefits at Hitachi: <https://bit.ly/3tJKCw7>.

8. What is your approach to flexible working?

Hitachi Solutions supports the use of flexible hybrid work arrangement in our Asia Pacific offices, to support our employees' well-being and safety. This gives our employees the option to work from home or work in the office, at their discretion and with agreement with their managers. We will continue to apply flexible work arrangement without compromising employees' productivity and output, until the situation normalizes.

9. Do you have opportunities for interns or fresh graduates?

Depending on the needs of the business, we will open a job opportunity for interns or fresh graduates. You may also check the "Qualifications" section of the job description, to know the required years of experience for the role. If an internship or fresh graduate opportunity becomes available, it will be posted in our APAC Careers page.

10. How will I know when a role is closed?

When have filled a role, we will send an email to let you know the position is no longer available or it will no longer be displayed in our website.

11. I'm interested in a role, but I don't check off all the qualifications. Should I still apply?

Yes! Our candidates don't need to be a 100% match to the job, to be considered for the next steps

12. If my application was unsuccessful, can I apply again in the future?

Yes, we'd love to hear back from you again! Your recruiter will personally reach out to you for another suitable position, or you can wait for 3-6 months before making a new application.